



**ANNUAL GENERAL MEETING
2010-2011**

**Saturday 26 February 2011
12.00 Noon**

**Sport BC
Room 160, 3820 Cessna Drive, Richmond, BC**



Field Hockey BC Annual General Meeting
Saturday 21 November 2009 @ 12.00 noon Sport BC, Richmond, BC

Minutes

ATTENDANCE

Madge Johnson, President
Ian Baggott, Vice-President
Nancy Self, Finance Director
Shayne Dyrdal, Finance Director
Eric Broom, Coaching Director
Sue Demuyndck, Women's High Performance Director
Ross Stewart, Business Development Director
Paul Chohan, Umpiring Director
Brenda Rushton, Domestic Director (Phone)
Brian Groos, Marketing Director (Phone)
Karen O'Neil, Field Hockey Canada
Mark Saunders, Executive Director
Dallas Plensky, High Performance Program Director
Robin D'Abreo, Provincial Coach
Sue Jameson, Accounts Manager
Neisha Davis, Administrative Assistant

Susan McPeter, Alvin Bissett, Keith Purchase, Roslyn MacVicar, George Haughn, Patrick Oswald, Dawn de Sousa, Laura Stinson, Baljindes Gill, Celia Plottel, Lauren Shainbom, Geoff Kozniuk, Lee-Ann Liden, Anne Thompson, Jennifer Taylor, Jocelyn Clennett, May Colbourne, Jane Kozniuk, Bill Moffat (by phone)

1. CALL TO ORDER: Acceptance of the Agenda (Paul Chohan, Ian Baggott) **defeated**. Bill Moffat from Victoria added Insurance and Membership Numbers to the Other Business section of the Agenda.
 Acceptance of the Agenda with the two additional items added under Other Business (Paul Chohan, Ian Baggott) **carried**.
 2008-2009 FHBC AGM Minutes (November 29, 2008) (Ross Stewart, Paul Chohan) **carried**.

2. ANNOUNCEMENTS AND VOTING PROCEDURES: Voting shall be by a show of hands; at any time a full vote may be called.

3. NEW BUSINESS:

3.1 Reports from the President and Executive Director

Madge made a few comments on her President's report. Madge commented on the financial constraints that are taking place in our daily lives. These financial constraints are affecting sport a great deal and have caused FHBC to redo a lot of budget items, and reduce a lot of things, hopefully not reducing anything that will jeopardize any programs that we offer to the membership. Madge congratulated both the men's and women's U16 Teams that competed in Toronto last year and will be representing Canada at the Pan Am Championships. If they qualify at the Pan Am Championships then they will be attending the World Youth Olympics in Singapore in August. Madge has asked the membership to support both of the teams as much as possible as they are representing Canada but most importantly, they are representing FHBC. Madge was excited to note that Tom Plasteras was in attendance and is looking forward to seeing the fund-raising initiative for this project. Madge congratulated and thanked the four clubs who hosted and sponsored the India/Canada Series and the Canada/US Series. Both clubs did a fabulous job and it was great to see international hockey from the men's side again. Madge thanked Nancy Self for all of her years of service to FHBC. Madge announced her stepping down in an official capacity as the President of FHBC. Madge has enjoyed her time with FHBC and thanks everyone for helping her develop the best Field Hockey Program in the country.

Mark referenced everybody to his Executive Director's report and highlighted five key strategic areas: Athlete Programs, Coach Education, Officials Education, Event Hosting, Volunteer Recognition and Professional Development. Highlights include FHBC reaching the majority of its goals set out last September (2008), highlighting for a second consecutive year the fact that the FHBC High Performance Program is recognized as the top able bodied high performance program in BC. Mark commented that he was pleased with the amount of investment that is now taking place in the National Coaching Program and the opportunities this will bring to increase the 'value' of all we do in our sport to inspire our participants. Mark commented on the difficulties of getting people to commit time to their own education and of course the financial obligations that go along with them. Over the last two years FHBC has been very fortunate to receive grants and subsidies for all levels of the coaching programs meaning that they provide a great opportunity and a greater incentive for people to take part. Mark would like to think that the value associated with the participation in those programs is actually working for us in terms of word of mouth marketing and the value associated with participation. FHBC is entering a financial climate where those grants are no longer being put forth by the provincial government and respective partners. Mark stated that we are entering a

period where it will be absolutely essential to FHBC and their partner clubs to promote certification and promote those opportunities because the full cost associated with accessing those opportunities is going to become a reality for us moving forward. The 64 coaches and 93 umpires that went through certification this year is almost twice the number of the year previous and Mark voiced he would like to see that growth being realistic of our financial position moving forward. FHBC took a proactive approach with regards to assisting the clubs and the leagues to incorporate the new FIH Rules. Mark gives a lot of credit to Paul and the umpiring committee and all of the senior umpires who have given their time both to FHBC events and to the leagues to instruct our umpires and move them forward. FHBC has seen a 5% growth in membership this year, and over the last four years FHBC has seen a 14% increase in membership. Mark thanked Madge on behalf of the staff. Mark voiced that Madge has been president since amalgamation 2005-2006 and has supported the FHBC staff, board and society to greater things over the last four years. FHBC thanks Madge immensely for her commitment and wishes her the very best in the future. Mark gave a sincere thank you to Nancy who steps down as the Financial Director on behalf of himself and the FHBC staff. Mark thanked the FHBC staff on a personal note for their dedication and commitment he sees on a daily basis. Mark referenced everybody to page 22 of his report and outlined the breakdown of membership figures for 2008-2009 with a comparative from 2007-2008 so people can see where the growth lies. Mark is pleased to say that in every category with the exception of Junior U10 there was an increase, with significantly more non-playing coaches registering this year. Mark expressed his gratitude to the field hockey community, clubs and volunteers for all of their support. Mark expressed gratitude to the Board of Directors for their guidance and leadership noting that without it FHBC wouldn't be in the position to grow year after year.

Mark opened the floor to questions. Jane Kozniuk for WVFHA had a question in regards to membership. Jane referenced the 90 high schools in membership and asked how we keep track of the high schools. Mark replied that FHBC has an annual meeting prior to the AA and AAA championships with the field hockey commissioner and BC School Sport data is one detail confirmed at that time. Jane asked if there was any way FHBC can incorporate the number of athletes participating in high school's in the overall membership in FHC. Mark outlined that it is his understanding that FHC is bound by Sport Canada guidelines which recognize a national member if the fee paid to be a member exceeds a total of \$7. FHC would also be required to create a new membership category as new members in this case are for the majority represented by those that play field hockey at high school only. FHBC has a membership category in this case with minimal current uptake.

3.2 Board Executive Reports

Madge referenced everybody to the Board Executive written reports. Sue referenced her High Performance report and highlighted FHBC's regional High Performance results and Team BC results. Sue commented on a 5 year plan they have been working on and due to

financial constraints this year's high performance program is a blend of new ideas and some tried and true programming they have used in the past.

Sue opened the floor for discussion. Jane Kozniuk from WVFHA asked why the teams that won the championship weren't the teams that actually went, why did we offer separate try outs? Sue replied that the high performance committee and staff identified that there were some athletes who were unable to participate in the high performance tournament thus weren't eligible to play for Team BC. Also members of the white or B team improve greatly and progress at different levels. It was felt that it was more advantageous to BC representing Canada if we have another selection opportunity, not keep it to the winning team. Jane voiced that communication is essential in terms of getting the information out to everyone and she doesn't think everyone appreciated that. Sue agreed. Alvin Bissett from Vancouver Hawks commented on the transparency of the cost of the levy's and asked if levy's from earlier programs are expected to go up with the financial market. Sue replied yes they have gone up. Alvin asked if FHBC is going to be more transparent with refunds. Nancy commented that the problem with issuing refunds is that we forecast costs in advance and we have to commit to large expenses well before we actually receive the money. Nancy continued that when we plan for these programs in advance we have to pay a little bit to know what our costs are going to be even if we didn't get the cheapest rates available. Sue voiced that she is open for suggestions from the membership on lowering levy costs and we really are doing the best that we can. Anne Thompson from the Vancouver Hawks asked if there was a separate account for all high performance related items. Anne voiced her concerns regarding the money that is being committed to the HP program is being used for other things and when HP program needs the money, there is no money because it's going to everything not HP specifically. Sue Jameson commented that every team has a separate account and at any time we can tell you what has come in or gone out for that team. Sue addressed the membership concerns of contingency and their contribution to FHBC. Mark confirmed that the budgeted income from programs coming into the organization to offset HR and administration is \$42,000.

Madge continued referencing everybody to the Board Executive written reports. Eric Broom referenced his Coaching report. 17 people took their level three this year. We now have over 50 people with their Level 3 in the province. Eric commented on the establishment of the two national training centers (a motion that was passed at the FHC AGM). The developments of these centers aren't as fast as he would like but the progress is there and we should be hearing much of that in the near future.

Madge referenced everybody to Ross Stewart's Business Development report. After being referenced to Ross' report, Jane Kozniuk from WVFHA commented on the fact that the Men's U17 National Team is the U17 Canada Youth Pan Am team not a national team. Alvin Bissett from the Vancouver Hawks added that the tryouts weren't open to the other provinces so it can't be a true national team. Mark clarified that this should be considered as a national team because FHC has designated it as a national team post

qualification. Jane stated that that is not the impression she perceived from the President of FHC as they had a discussion regarding how it was fine to use Canadian representative but it was not linked to the national team. Jane mentioned Robin D'Abreo was also in attendance for this discussion. Robin clarified that the point of that discussion was not that this should not be considered a national team but it was clarified to us that this particular program should not be considered the entirety of what would be a junior national program. This particular team is the representative of the Youth 17 National team but not necessarily a representative of FHC junior national program. Jennifer Taylor from WVFHC asked Mark how close we are to getting a junior national program. Mark replied that the expectation is that next April a junior national program will be rolled out by our national body. Karen O'Neil confirmed that the junior program is a top priority it's just the question of how quickly it will take to implement based on sustainability and growth of the sport throughout the country. Jennifer Taylor from WVFHA asked Ross if there is a plan to expand this promotional tool to other teams and initiatives beyond the Pan Am Juniors. Ross replied yes absolutely, this is a great tool to bring people into it and has the ability to create a "leap frog effect". Alvin added that the information that you see is the property of FHBC which can be taken to any other club or team for future initiatives. Jane Kozniuk from WVFHA made the observation that it is very similar to the women's side and unfortunately the majority of both teams are from BC and to be sensitive and aware that we will be targeting the same sponsors and community to reach our fundraising goals. Keith Purchase from WVFHC commented that there is no coordination for fundraising to develop athlete's in the high performance area. Keith asked how FHBC and FHC is approaching this. Mark replied that FHBC and FHC are working on a top down model where all important areas that need investment are being identified and a strategy addressed. Karen O'Neil stressed the importance of a consolidated and strategic partnership on how we do this together.

Madge referenced everybody to Brian Groos' Marketing written report. There were no questions regarding Brian's report.

3.3 Financial Report (Director of Finance)

Nancy highlighted points in her written Financial Report. Nancy is pleased to report that the audited and unqualified statements for the fiscal year ended August 31, 2009 for FHBC. The 2009 fiscal has benefited from the completion of last years administrative initiatives. All forms of FHBC's public funding has been re-evaluated and reduced for the upcoming fiscal year. The elimination of public funding will have a direct impact on player levies in the upcoming years. Cuts to our core provincial grants will inevitably eliminate some infrastructure initiatives. Nancy assured that the FHBC team is working very hard to make sure programs continue to be delivered most affectively and at the best cost. Unfortunately it is the HP program participants that have been bearing the brunt of funding cut backs. In regards to the year that just ended, FHBC finished the year with a deficit of \$7,353.00 which compares to a reported surplus in the previous year of \$16,541. The deficit compares to our forecast surplus for this year of \$2,030 which is

consistent with our budgeting protocols to budget for a small surplus. The variance was \$9,383 which represents about 1% of revenues. The primary factors which cause this variance relative to our budget this past year are: A BC program that was larger than forecasted and an additional tournament entry for a women's U16 team. The primary contributor to the deficit resulted when FHBC didn't receive the Sport Funder grant and as a result the FHBC operating budget picked up the short fall. During the year FHBC made changes to the budget that reduced the administrative expenses by \$14,500; FHBC delayed hiring a Tournament Coordinator, cancelled printing a hard copy of CornerShot and reduced web development costs by not adding a donation aspect to the website this past year. FHBC expects a decline in our core provincial funding in fiscal 2010 to \$76,500 from \$106,000 in fiscal 2009. Overall FHBC is confident that this budget for this current fiscal year remains realistic and has been set with conservative biased estimates of both revenue and expenses. Nancy took a moment as it is her last annual meeting to thank the Board, it has been an honor to serve and learn about field hockey in this province. Nancy voiced that Shane Dyrdal the new Finance Director is exactly what FHBC will benefit from as we go to the next phase of financial pressures moving forward. Nancy hopes to continue to support FHBC through her involvement with 2010 Legacies Now and the Hamber Foundation. Nancy specially thanked Sue Jameson for the level of professionalism she brings to the office and FHBC is exceptionally fortunate to have Sue as their Accounts Manager.

Nancy opened the floor to questions. Alvin Bissett from the Vancouver Hawks requested that the auditor notes be broader to include a little more depth. Nancy replied that Shayne will head FHBC in the right direction of better disclosure of the finances.

Motion: To adopt the President and Executive Director's report, the Board Executive reports, and the Finance Director's report (Ian Baggot, Jane Kozniuk) *carried*.

Non-Bylaw Motions

- **Motion 1:** That the Audited Financial Statement to August 31, 2009 to be received (Nancy Self, Paul Chohan) *carried*.
- **Motion 2:** That the Auditors for Field Hockey BC for 2009/2010 be Mackenzie, George & Company (Nancy Self, Eric Broom) *carried*.
- **Motion 3:** That there is no change to membership rates in 2010/2011 (Eric Broom, Ross Stewart) *carried*.

3.4 High Performance Program Report and Zone Report

Dallas Plensky provided some High Performance highlights from the last membership year and discussed the successes of the athletes and coaches. Last year 420 athletes participated in the Women's Regional Development program. The Women's Regional Development program consisted of 420 athletes, 15 coaches and 20 volunteer managers. There were two separate high performance programs on the men's side. The U14 Development program and an elite clinic program for the U16 and U18 boys. An

improved and lengthened men's super league also took place which ran over four weeks with 60 participants including the majority of the men's national team. Dallas highlighted our summer success with our program winning 8 national championship medals. Dallas discussed the Team BC program. The Team BC program consists of 6 men's teams and 8 women's teams from U14 to Senior. The Team BC program consisted of 26 coaches, 236 athletes, and 16 managers. Dallas took a moment to recognize the outstanding people who work with these athletes and more importantly to the athletes who dedicate themselves to their training and especially those who travel for centralized training. Dallas thanked the BC managers, she has learned so much from them and is grateful for all of the wonderful things they do for the athletes.

Dallas opened the floor for questions. Jane Kozniuk asked if the U18 Indoor Championships is happening in 2010. Dallas replied that yes, FHBC has decided to hold this event but it depend on the number of teams interested in participating at the championship. Mark assured that proper notification and circulation will go out prior to the tournament and that this is traditionally circulated in December each year. Celia Plottel from the Vancouver Hawks commented on the U16 National's being held in Hamilton, ON again and asked what the carrot is to get the rest of the province there. Dallas replied that all national championships are identification events for the national team and would assume that this event would be included in FHC's planning and commitment for establishing membership at the national training centers. Dallas continued to say participation, exposure to the sport and obviously the experience of the competition. Dallas concluded her report by commenting on the Pan Am's and how great of an opportunity it is. She thanked Alvin, Tom, Ross, and Sue for all of their hard work and support to the program. Madge shared her excitement for the Pan Am's and wishes everyone the best of luck this coming year. Jennifer Taylor from WVFHC suggested FHBC coordinate and host an annual meeting for everyone who's interested in talking about fields to share information and come up with strategies to get more field hockey fields in the lower mainland. Madge thought that Jennifer's idea was a good one and suggested that the first step would be to garner the experience of field hockey groups that have been successful in this area and collate this information accordingly.

Madge opened the floor for Zone Reports. There were no Zone Reports discussed.

3.5 Coach Development and Coach Education Report

Madge referenced everybody to Robin D'Abreo's Coach Development and Coach Education report. Robin thanked Eric for his continual support and his positive impact on our coaching advancement. In terms of coach appointments and recruitments the numbers a very similar to last year but Robin wanted to highlight one fact and that is that it is thankfully getting easier. FHBC made key decisions to increase coach honoraria and to increase support for coaches who consistently buy into our programming. Robin explained how FHBC is starting to build a core group of dedicated coaches who are consistently committing to our programming and that is a huge step forward in terms of

the way we run our business and in terms of how he allocates his time. Robin thanked the Board and Membership for their support on some of the decisions we made that have led us to start on this road.

Robin finished referencing his report and opened the floor for discussions. Jane Kozniuk from WVFHC asked who the other two certified learning facilitators were that weren't listed on the list. Robin replied Krista Thompson and Carolyn Gillespie. Jane asked if we are targeting specific coaches that could become facilitators. Robin replied finding local facilitators for each club is definitely a goal of his. Roslyn MacVicar from WVFHA asked if the back log in regards to NCCP certification and retrieving your NCCP number was still an issue. Robin replied that the back log was because NCCP was so far behind in NCCP applications, that no one could retrieve their NCCP numbers but NCCP has hired more staff to catch up. Jane Kozniuk from BC School Sports Girls Field Hockey Association asked where BC School Sports (BCSS) falls under FHBC/ FHC and how FHBC can support BCSS. Mark addressed FHBC's current relationship with BCSS. Historically speaking BCSS has chosen not to affiliate themselves with the provincial body but due to recent funding cut backs BCSS approached FHBC for assistance for this years AA and AAA championships. Mark explained that FHBC sat down with the Field Hockey Commissioner and support staff to see how FHBC can assist BCSS. FHBC agreed to support the AA & AAA's in terms of website exposure and publicizing all documentation and results with those championships. FHBC also took responsibility for putting out the calls for officials and finding a head umpire for the AA's. Mark clarified that at no stage was there an ask of FHBC to take on technical representation at the championships. Jennifer Taylor from WVFHC asked Robin if there will be any coaching courses in the New Year. Robin replied that he hopes to have them going before the junior season. Jennifer asked if the courses offered will be open to coaches from all clubs. Robin hopes it will be an open structure.

Motion: To adopt the High Performance report and Zone reports, the Coach Development and Coach Education report (Sue Demuynck, Paul Chohan) *carried*.

- 3.6 Amendments, Additions or Alteration of the Constitution and By-Laws Bylaw Motions
- Motion: To adopt a change to the AGM calendar cycle (Ross Stewart, Eric Broom)

Discussion:

Ross explained that this change in date of AGM will accomplish the most significant piece to those eligible to vote at a AGM . The junior member component will now be eligible to participate in this session to a greater degree. It's an inclusion amendment to include over 2,000 voting members within our society at no extra cost or structural change required other then a date change. A small change will contribute to a great outcome. Ross opened the floor to questions. Bill (phone) from Victoria is not in full agreement that all of the junior members will be eligible to vote. Victoria has U13-U18 junior players but the season doesn't start until April. Bill has no issue with changing the date of the AGM but does have an issue where you have to be registered by January 31st. If we are trying to include the U13-U18's, maybe we should look at whether or not the members are in good standing

and consider them in good standing with standing at the AGM if they've paid their membership fees within a twelve month period before hand and their season hasn't yet started so that we can know that they are still in good standing. Ian Baggott explained that this is the same discussion we had a year ago to include the juniors in all our voting numbers and the big problem we had was that the juniors don't usually register until the end of December or the New Year. That is why we tried to move the AGM to a point where those juniors would be included. Ian mentioned that most clubs are able to have their junior members registered by January 31st that's why that date was made. Mark commented that Ian is correct in that we did have this discussion last year and we realize that not everyone is going to be registered by January 31st because registration goes from January to end of February or beginning of March. The fact remains that this is a very complex change to our by-laws and that the current motion allows FHBC to maintain the requirements set out by the Society's Act. That's why we have taken the date for the next meeting as far as we can to February 2011. Bill replied he has no problem with the date change of the AGM, he would like all the members in good standing from the prior year be eligible to vote at the AGM. Mark replied that was a valid point brought forward at last year's AGM; a point that was defeated at that time. The broad majority of the members at that time designated that it was unacceptable to bring memberships from the prior year forward to vote at the following years AGM. Bill commented that it effectively excludes the Victoria junior membership. Ross replied that Bill is right but still thinks this a good step forward and with further consideration to drill in further to our constitutional by-laws to refine it to include everybody but with proper standings, inscriptions and eligibility criteria. Ian Baggott from the FHBC Board asked Bill by what point do all of your juniors register. Bill replied that by the end of March Victoria has 80%-90% of our numbers. Mark stated that the Victoria juniors didn't complete their registration until July of last year. Bill commented that they did not submit the numbers until then, we had them available earlier in the year and as the treasurer we would be willing to submit them by April 1st if that's appropriate. Ian commented that this was the situation that most Vancouver clubs were in five years ago and it always caused the clubs problems with getting their teams ready. Moving back the registration date has allowed clubs to better prepare their teams for the season and suggested that this should be a discussion to bring back to Victoria. Bill agreed. Madge asked if there was any other discussion about the motion that is on the table. There were no more discussions and Mage called the question.

Motion: All those in favor of motion as presented (Ross Stewart, Eric Broom) ***Carried.***

3.8 Election of Officers

Madge congratulated the following positions elected by acclamation:

- Ian Baggott – President
- Shayne Dyrdal – Finance Director
- Eric Broom – Coaching Director
- Paul Chohan – Umpiring Director
- Ross Stewart – Business Development Director

Madge thanked Nancy Self on behalf of FHBC and the Board of Directors for her valuable insight over the last four years which has been wonderful and Madge hopes that Nancy will be a continued member. Madge presented Nancy with a gift. Ian thanked Madge on behalf of support staff, members and players of FHBC for her leadership, loyalty and dedication to the sport and read Madge a letter from Mary Cicinelli at FHC. Ian presented Madge with a gift. Madge thanked everyone very much.

3.8 Club Championship Program

Mark spoke for Brenda Rushton and referenced the report. Mark referenced everybody to the draft calendar that is being put together. Delta Falcons, Richmond, and Surrey Sharks are the three clubs that still need to be contacted in hopes that we can put this draft calendar together in its fullest form. Mark expressed that the general consensus from the discussions we've had so far is that the 4 Year Hosting Calendar is a necessity moving forward so we can all plan accordingly. All the clubs that have hosted in the last 12 month cycle have agreed to host again. Improvements around the Club Championships will be part of an on-going discussion. Mark outlined the commitment FHBC would like to make in the next two years where FHBC intends to put on technical professional development courses for volunteers so we can get a small group at each club who are trained at the technical level. FHBC is asking for 3-6 individuals who you feel are integral to your club and would be worth investing in long-term with regards to this technical course. FHBC would like the clubs wherever possible to take up that opportunity. Brenda added that we would like to get started with doing some of the training sessions and once the facilities are in place, we can organize something well in advance of the Club Championships. Mark opened the floor for questions. There were no questions.

3.9 Golden Oldies/VIT Trust Fun

Motion: Election of Trustees (2 Year Term) (Ross Stewart, Paul Chohan)

Madge referenced everybody to page 81 of the report. We have four nominees: Anita Welke, Meredith Elliott, Stuart Wilson, Ted Baggott, and Shayne Dyrdal (FHBC). Anita has been the Chair of Trustees for the past two years and is willing to continue. Mark took the opportunity to thank Karen King, a Trustee, who is stepping down this cycle and Stuart Wilson who is very kindly putting himself forward to take Karen's position on the Board of Trustees.

Motion: All those in favor of the four Nominees for a 2 year term (Ross Stewart, Paul Chohan) *carried*.

4 OTHER BUSINESS:

- 4.1 Bill from Victoria added Insurance and Membership Numbers under Other Business. Bill asked Mark to explain how the FHBC Insurance program works, what the cost is, are there any limits on the number of people covered under it, what's the general rule around adding more players throughout the year, and is there a requirement for people covered under the registration to be registered with FHBC. Mark explained that FHBC holds a

public liability and accident coverage under FHC's umbrella policy. Every registered member is covered regardless of the category you are registered in and they are covered the day of registration until the end of that current year (August 31). Full details of the actual coverage are available on the FHBC website or we could send a copy accordingly to FHV. Mark commented on last year's discussion with respect to taster-sessions and promotional opportunities and the policy remains unchanged with respect to our insurers. Our insurers allow a two session limit or a weekend that recognizes an opportunity to be exposed to our sport prior to any requirement to register. Bill asked if there has been discussion in the past about a class of membership that would just include insurance. Mark replied that in his tenure (last 4 years) this has not been the case.

4.2 The second issue is with respect to Membership Numbers. Bill from Victoria asked what strategy FHBC and FHC had in the area of growing membership in the younger age groups. Mark replied that from FHBC's perspective, we will be aligning ourselves more closely with the long term athlete development model. FHBC is also given its direction by its membership to fill the gaps that the clubs feel they don't have the resources or capacity to deliver. FHBC will be guided by this mandate to continue to provide support and build on the value associated with programs led by the clubs themselves and those provided directly through the provincial body. Mark added that field hockey is showing an overall growth in membership in excess of 14% over the past 4 years, the majority of which is in the 13-18 age category.

5 ADJOURNMENT: The meeting was adjourned at 3:00pm (Ross Stewart, Sue Demuynck) ***carried.***

Madge thanked everyone for their commitment and continued support of field hockey in BC.



Notice of Motions
Annual General Meeting
February 26, 2011

Non-Bylaw Motions

The following motions were approved by the Field Hockey BC Board Executive on Tuesday 8 February, 2011:

Motion 1 That the Audited Financial Statement to August 31, 2010 be received

Rationale: AGM Motion required under Field Hockey BC bylaw 3.3.1 (b)

Proposed: Shayne Dyrdal
Seconded: Sue Demuynck

Motion 2 That the Auditors for Field Hockey BC for 2010/2011 be Mackenzie, George & Company

Rationale: AGM Motion required under Field Hockey BC bylaw 3.3.1 (d)

Proposed: Shayne Dyrdal
Seconded: Sue Demuynck

Motion 3 That there be no change to membership rates in 2011/2012

Rationale: AGM Motion required under Field Hockey BC bylaw 3.3.1 (e)

Proposed: Shayne Dyrdal
Seconded: Eric Broom

President's Report – Field Hockey BC AGM – February 26, 2011

Field Hockey BC would like to acknowledge the continued support from the Provincial Government, Sport BC, Canadian Sport Centre Pacific, Coaching Association of BC, Sport and Gaming Branches of BC and 2010 Legacies Now. Thanks are due as well to our proud independent partners, Adidas, AK Pro, Bell Canada and Big Kahuna.

The Board must recognize the invaluable work that Mark Saunders and our staff have done over this past year, and more especially you, our many club representatives and volunteers at all levels of this game. A very large “thank you” also to Robin D’Abreo for the huge contribution that he made as our Provincial Coach for 5 years before taking up his new responsibilities as Field Hockey Canada’s National Men’s Coach.

In a year of fiscal prudence, Field Hockey BC has been particularly successful in securing extra funding from both the 2010 Legacy Fund, as a result of FHBC’s “Best Practice” model that has been followed for the last several years, and from the Community Gaming Branch. This has allowed improvement of our human resource base to include a Provincial Technical Head Coach and Regional Head Coach based in the Lower Mainland, the re-instatement of our Regional Head Coach position for Vancouver Island, and an extension to existing employment contracts beyond 2010. A big “welcome aboard” to Shiv Jagday, Kinder Gill and Krista Thompson in their respective coaching roles.

Of significant value have been the meetings held between our constituent clubs and FHBC towards the end of 2010 and into 2011, to better understand what synergies are needed to benefit club hockey development. The information gathered from these meetings continues to be extremely beneficial as FHBC begins to solidify its strategic direction for the next 3-5 years. With new initiatives also coming from FHC, it is vital that our own provincial development programs be integral to them. Alignment and commitments to a shared long-term vision for hockey development is the basis for sustainability and growth at all levels of our sport.

Our priorities going forward and highlighted by our club meetings and LTHD will focus on five main areas of development:

1. Coach Education
2. Athlete Development
3. Officials Development
4. Event and Facility Promotion
5. Volunteer Recruitment and Retention

FHBC looks forward to working with our community partners in 2011 and in doing so build on the dialogue to date towards the creation of an aligned strategic direction. All my best wishes and hope that you will continue to enjoy this wonderful game,

Respectfully submitted, Ian Baggott (President, Field Hockey BC)



2010-2011 FHBC AGM
Report from the Executive Director

Overview

The last 4 years have seen the sport of Field Hockey in BC grow in participant membership numbers by 15.4%. This figure reflects the eighth largest percentage increase in membership growth across all 67 provincially recognised amateur sports organisations (PSO's) in BC. As we move into a new 4-year strategic cycle for Field Hockey BC, it is important to recognise the essential contribution that our club community makes in fostering this increase in participation, and in providing the Society with the opportunity to further support field hockey development in BC. This past year has once again seen advancements in the areas of athlete, coach and umpiring programs, as well as, enhanced programs for schools, clubs, individual athletes, coach and official education and in the hosting of domestic, national and international competition.

The Field Hockey BC Board and staff continue to work hard to provide support for essential opportunities in all aspects of our sport. Significant highlights this year include the results attained by our BC athletes at domestic, national and international events; the recognition of the Field Hockey BC High Performance Program as the top able bodied high performance sport program in BC for a third successive year; the increase in coach and officials involvement within the national certification program; the continued growth within our membership; and the increase in financial investment to the Society.

Organisational Stability

This past year has seen Field Hockey BC adapt well to the reduction in the level of both discretionary and non-discretionary funding to amateur sport across BC during 2010. Despite the media success surrounding the hosting of the Winter Olympic and Paralympic Games, amateur sports funding in 2010 was reduced within the two most significant provincial governmental budgets, these being the BC Sports Ministry Budget and the Community Gaming Budget. As a result, many Clubs and Provincial Organisations were forced to plan for significant reductions in funding. Some of our Community Field Hockey Clubs were fortunate in having protected three year funding agreements with the Community Gaming Branch (valid through 2010) and some were less fortunate, Field Hockey BC included.

In 2009-2010, Field Hockey BC saw its Community Gaming Grant reduced from \$35,000 to \$10,500 and its High Performance Coaching Grant reduced from \$60,000 to Zero. The Society also prepared for an expected Core-Grant (Sports Ministry Grant) reduction of nearly \$50,000

Organisational Stability (cont.)

on 2009 figures. However despite this, the Field Hockey BC Board of Directors and Staff worked hard to ensure that our sport was well positioned should new money be identified within the system.

A re-structured Community Gaming Branch application raised our award allocation from \$10,500 to \$65,500 in August 2010. An invitation to interview for funding through the '2010 Legacies Fund' was accepted in August 2010 and following our presentation, Field Hockey BC was announced as one of only 19 Provincial Sports Organisations (from a total of 67) to receive a three year funding commitment from the Legacies Fund. In November 2010, following a provincial audit meeting with the Sports Ministry in March 2010 and subsequent reporting requirements throughout 2010, Field Hockey BC received a full core-grant allocation from the Sports Ministry; a combined total with the Legacy Fund commitment of \$214,000.

Athlete Programs

The Field Hockey BC regional, elite and development programs saw over 600 athletes attend trial and 500 participate directly. The BC Provincial Programs provided 264 of BC's top athletes the opportunity to compete at domestic, national and international events and the schools program provided opportunities for 1400 elementary and middle school students to experience an introduction into the rewards and virtues of our sport. We are extremely proud of the results achieved by our athletes this year. BC 'Owned the Podium' at the domestic and national level this summer and was 'On the Podium' at the Pan-American Cup for Junior Women, a program run directly by Field Hockey BC.

Coaching and Officiating

This past year saw the continued introduction of the Field Hockey BC Coach Education and Mentorship Program (CEM) delivering professional development workshops to club coaches across BC, as well as the delivery of both the National Coach Certification Program (NCCP) and the National Umpire Certification Program. A total number of **82** coaches and **91** umpires achieved certification, or increased their level of certification this year, with a total of **72** coaches and **126** Umpires directly involved in Field Hockey BC athlete programs and events.

Events

Field Hockey BC continued its commitment to providing support for, or direct responsibility for events across the province. These include high performance championships; invitational tournaments; national championships; and the BC summer games; as well as the BC indoor championships and the BC club championships which are made possible through partnership with our club community.

Volunteers

Field Hockey BC is also very fortunate to have a large number of passionate volunteers who take on roles essential in our ability to provide further opportunities for growth within our sport. As an example, over 400 volunteers contributed to the success of the events outlined above. Combine this with the significant contribution of club and league volunteers across BC and the importance of voluntary recruitment and retention as a strategic priority becomes ever more apparent.

Membership

The growth in Field Hockey BC membership is an encouraging sign that the 'value' associated with participation and education in our sport continues to grow year on year. Figures for 2009/2010 are as follows:

	2008/2009	2009/2010
Senior	1566	1695
Junior (U13-U18)	2777	2738
Junior (U11-U12)	1082	1110
Junior (U10)	1488	1758
*Coach	259	221
*Official	26	17
Associate	36	28
High School Participation (# of schools)	90	89

*Most of whom will be registered in a player category

Club Consultations (November 2010 – Present)

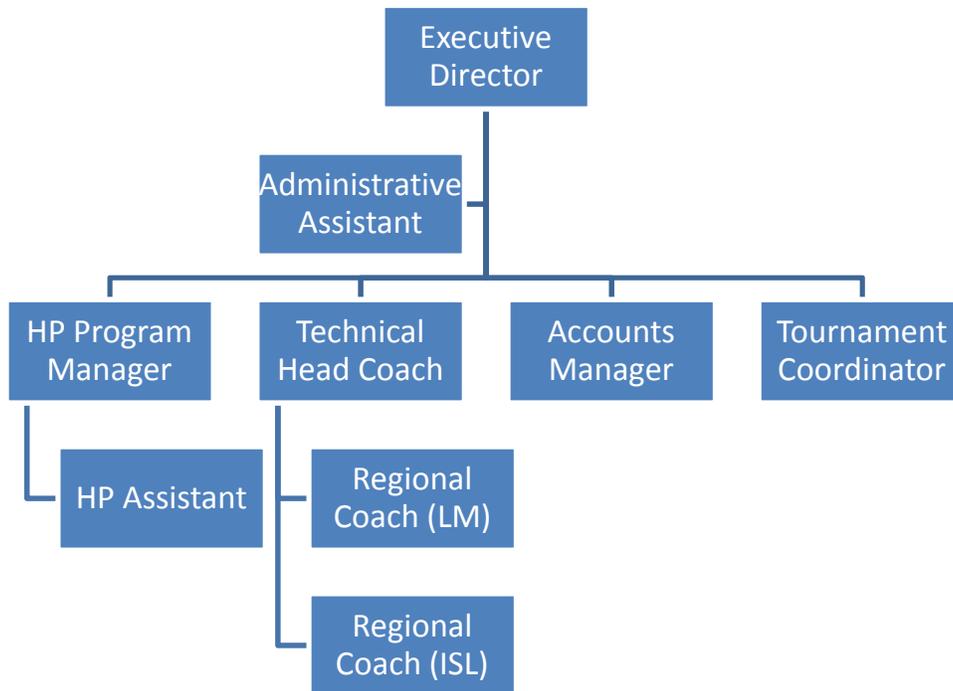
Field Hockey BC is thankful to its club community for agreeing to meet to discuss community wide strategic priorities and direction for the future. FHBC has been positively received at all meetings and all clubs continue to contribute feedback and insight.

It is FHBC's intent to collate the information gathered from both the meetings and an on-line survey return to assist and guide us as we produce the framework for our FHBC Strategic direction in the coming years, as well as map out community provision and the identification of big picture strategic priorities within the BC community.

FHBC has met with representatives from seventeen clubs/leagues and/or associations to date, with a further five to be held in the weeks to come (starting March 2, 2011 with the VRC Jokers FHC). FHBC looks forward to continuing this dialogue during 2011, with the goal of assessing whether our community as a whole is able and willing to align operations to the Long-Term Athlete Development Model framework (LTAD).

Human Resource Support

Field Hockey BC employs three full-time and six part-time members of staff with responsibilities to assist the service delivery in five key strategic target areas; Athlete Programs, Coach Education, Umpire Education, Event Hosting and Volunteer Development and Recognition. Field Hockey BC's human resource framework for 2009/2010 and moving forward into 2011, is as follows:



October 2010 saw the departure of Robin D'Abreo, Field Hockey BC's Provincial Development Coach for the past five years. We wish Robin all the very best as he leads our Men's National Team Program into the future.

On a personal note, I cannot thank the FHBC staff team enough for their continued commitment to our sport. It has been a pleasure to work with you all over the past year and I look forward to another memorable year in 2010-2011.

In closing and on behalf of the staff, I should like to thank all those that have contributed to the support and development of our sport over the past year and I look forward to continuing to work with you all in the year to come.

Respectively submitted, Mark Saunders, Executive Director, FHBC

Domestic Director Summary Report
Respectfully Submitted by Brenda Rushton

1. Hosting Club Championships:

- Continue to work with local associations on the 4 year hosting model, balanced representation throughout the province
- We are still finding it difficult to find hosts on a consistent basis for the U-16 and U-18 Girls championships
- In order to offer support clubs we are working on developing hosting package which can be accessed on line for each association: being developed in mid-March 2011
- Offer opportunities for workshops in the technical and hosting areas prior to events (began in Spring 2010)
- Encourage clubs to invite other clubs to their facility and host mini festivals

2. Continue to support hosting a variety of Championship Events:

- National Championship Hosting:
Men's and Women's Senior Championships 2010 & 2011 Victoria, BC
U-16 Men's and Women's National Championships 2011 Tamanawis, BC
Western Canada Games, Kamloops, BC
- High Performance Tournaments:
BC Senior Women's Indoor Tournament: Duncan, BC
U-16 & U-18 Women's Foundations Festival and High Performance Tournaments, Vancouver & Surrey, BC
Men's U-18 Club Championships, Vancouver, BC
- Invitational Tournaments:
Vancouver International Tournament: Burnaby and Vancouver, BC

3. Technical Official Development:

- Recruitment and training of new officials through targeting youth and past umpires as well as volunteer pool of parents of athletes, target more men for officiating Men's events
- ID opportunities for certification/training (Club Championship/Festival, High Performance/Invitational Tournaments/National Championships)
- Creation of a FHBC Technical Data Base
- Develop a format/model recognizing experience developed through tournament participation and perhaps classroom sessions much like an umpiring course.
- Offer opportunities for high profile technical personal to lead sessions and share their experiences, providing background information regarding Technical

Domestic Report (cont.)

Regulations for various levels of tournaments

4. Celebrating the Contributions of our Numerous Volunteers:

- Continue to host an annual Volunteer Recognition event in order to show appreciation for the contributions of our members throughout the province.

Umpire Director's Report* *Respectfully submitted by Paul Chohan

Regrettably, the number of umpires assisting at FHBC core events remained static. The FHBC Umpiring Committee will again try to identify a core strategy to attract more umpires to these events for the coming year. Umpires who attend these events will be given first priority to any special events held in BC, such as, the BC/US Challenge, or the Can/Am Challenge held in Vancouver. The umpires who officiated the events were active in core BC tournaments and in assisting the Men's National team and Women's National team during training matches.

The long term approach of the committee is to look for new initiatives to recruit and retain umpires at the junior and grassroots level and move forward with an effective approach to attract younger umpires into the sport. The committee is also looking into implementing an effective way to assess and mentor current umpires at all levels. There is a large gap in this area and we need to ensure this gap starts to close over the next year.

We look to enhance the additions made in the past years, by introducing an effective assessment process, improving mentorship/coaching streams and finding ways to attract younger umpires into the sport.

Marketing Director- Annual Report (February 2011)* *Respectfully submitted by Brian Groos

Marketing:

- A preliminary Sponsorship Package for FHBC programs has been developed and is ready for appropriate distribution to potential sponsors.
- Seven Primary Programs Identified
- Asset Valuation Completed

- Target Sponsors Listed
- Sponsor Approach and Presentation is under Development

Challenge – The need to invest capital and time into this project when balanced with service provision to the community.

- Below are the present sponsorship agreements with Field Hockey BC:
 - Kukri Sports Canada – FHBC Official High Performance Apparel Partner
 - Contract negotiated in November 2010; Contract will be signed in March 2011
 - AK Pro Canada – FHBC Official Equipment Partner
 - Contract to be re-negotiated or tender process opened in Spring 2011
 - Bell Canada – FHBC Schools Program
 - Contract funding is in its final year

FHBC thanks the following past partners for their support 2006-2010:

- Adidas and Big Kahuna – FHBC Apparel Partners 2006-2010

FHBC Annual General Meeting Women's High Performance Report

The Field Hockey BC High Performance Program is designed to complement BC's community club development program by targeting athletes in 2 specific LTAD groups: Training to Train and Training to Compete, with the goal of providing year-round field hockey training for those athletes who are talented, keen and have regional, provincial, university and national team aspirations.

FHBC High Performance commends the athletes, parents, coaches, managers, umpires, technical officials and all field hockey fans for their superb dedication and performance during a very busy 2010 spring season. The Regional High Performance Program had over 200 athletes participating in the Under 16 HP Jamboree and the Under 18 HP Tournament, in April and May. What a fantastic display of skill and game play!

A special thanks the 27 Coaches and Managers who gave lot of their time and expertise to the Women's High Performance Program this past year. Our programs could not run without your continued dedication.

The 2010 FHBC Under 14 Program culminated with the girls participating in the BC Summer Games. The program was in two stages: Stage 1 stressed skill acquisition, and was delivered to a group of 151 athletes, in six zones throughout the province. Stage 2 included the selection of

the six BCSG Zone teams, and their preparation and participation in the BC Summer Games. The Under 14 Program met FHBC's LTAD objectives for this development stage.

The summer of 2010 was very successful for all FHBC Provincial Teams. Team BC Senior Island won the FHC Senior National Championships in Victoria. The Senior Mainland won bronze, and the Under 18 Blue and White teams finished fourth and fifth respectively. Team BC Under 18 White won the silver medal at the Canada Cup Tournament in Calgary. The FHC Under 16 National Championships, in Ontario, was won by the BC Under 16 Blue team, with the Under 16 White team capturing the bronze medal.

Pan American Youth Championships

Women's Tournament: March 13 to 21, 2010, in Montevideo, Uruguay.

The FHBC Women's Pan Am program was an outstanding success. The young Canadian National Junior team won the Silver Medal, at the 1st Pan Am Youth (U17) Championships, March 13 to 20, in Montevideo, Uruguay. After seven months of dedication, sacrifice and hard work the entire team achieved the goal of winning a medal at the tournament.

The Canadian Pan Am team, including staff, conducted themselves in a thoroughly professional and respectful manner throughout the two weeks they were in Uruguay. On the field, the team played with skill, determination and grit, which earned the respect of their opponents, as well as a number of compliments on their play and conduct from both the umpires and technical officials.

The girls benefitted from having a very dedicated and hardworking support team including: Coaches Robin D'Abreo, Andi Shannon and Sarah Saddler; Medical Staff including Team Doctor, Tom Green, and Physiotherapist, Ann Harada; and the Team Logistics Manager and Liaison, Stefanie Donohoe.

The FHBC staff of Mark, Sue, Stephanie and Dallas was extremely supportive throughout the entire program. Many lessons were learned, and the experience will definitely help us plan future HP programs, for FHBC. The Women's High Performance Regional Program will continue to build on this summer's success.

FHBC's High Performance Programs have achieved their goals:

1. Winning National Championships
2. Placing a high percentage of FHBC athletes on our Women's Senior and Junior National Teams.
 - 75% (12 of 16) of the Senior Team athletes, who competed at the Commonwealth Games, are from BC.
 - 87.5% (20 of 24) of the Junior Squad athletes, are from BC.

The FHBC High Performance staff, and the Women High Performance Committee, will continue to work on improving the programs to ensure our athletes receive the best possible coaching,

sport science, fitness programs and tournament experiences available in Canada, and internationally.

The members of the FHBC Women's High Performance Committee are: Sue Demuynck, Sarah Angus, Jennifer Taylor, Tammy McComb, Gillian Braun, Dallas Plensky, and our BC Regional Coaches, Carolyn Gillespie and Krista Thompson. The HP Committee's main role is to establish policies for the Women's Regional, Zone and Provincial teams, and to review, and to approve, the Women's High Performance programs. I would like to take this opportunity to thank Cindy Sacre and Robin D'Abreo, for their contributions to the Committee.

The 2010-2011 HP U16 and U18 Regional Programs have begun. The two programs are aligned with the Long Term Athlete Development Model for each specific age group.

U16 Foundations Program

- Technical Skill Development
- 2011 Foundations Festival – April 15-17
- Under 16 Team BC Selection Camp – May 6-7
- ***Change for 2010/11: Girls born in 1995 may trial for the Under 18 Super Series. If they are not selected for the Super Series they may then participate in the Foundations program.***

U18 Super Series Program

- Program content will consist mainly of competition experience and tactical education.
- Exhibition Weekend – February 26-27
- Super Series Finals – April 8-10
- Under 18 Team BC Selection Camp – April 29-May 1

I wish to thank FHBC's High Performance staff consisting of Dallas Plensky, HP Program Manager, Steph Jameson, HP Assistant, and Robin D'Abreo, Provincial Head Coach, who have worked tirelessly, to create, administer and run all of our High Performance programs.

A special thanks to Mark Saunders, Sue Jameson, Neisha Davies and Imran Gill, who have supported the HP programs throughout the year.

Respectfully submitted, Sue Demuynck, FHBC Board Director, Women's High Performance

FHBC Coaching Director – AGM Report, February 26, 2011

National Teams:

During the year the following BC coaches have been appointed to positions with the four National teams which are based in Vancouver.

Men's Senior National Team

Robin D'Abreo – Head Coach

Indy Sehmbi – Assistant Coach

Men's Junior National Team

Aaron Guest – Head Coach

Tejinder Aujla – Assistant Coach

Women's Senior National Team

Paul Bundy – Assistant Coach

Women's Junior National Team

Nick Sandhu – Head Coach

Krista Thompson – Assistant Coach

Kimo Linders – Assistant Coach

Sean Campbell – Fitness Consultant

John Sacre – FHC Integrated Service Team Coordinator

We offer our congratulations to all of the above on their appointments and our thanks for their long and dedicated service to the development of field hockey in BC. Their appointments create new opportunities for advancement for our next generation of coaches which we know they will grasp with both hands.

New Appointments:

- Shiv Jagday, as of January 1, 2011, has been appointed to the position of Provincial Development Coach.
- With the re-establishment of the Provincial grant for regional head coaches, which was withdrawn in early 2010, the following appointments have been made, effective January 1, 2011
 - Kinder Gill, Regional Head Coach for the Lower Mainland
 - Krista Thompson, Regional Head Coach for Vancouver Island

Welcome to the three coaches!

Coach Education:

Coach education remains a high priority. At the annual Coach Education Seminar, held at UBC in early January, four courses were offered:

- Community Coach – conducted by Carolyn Gillespie – 10 coaches attended
- Level 3 Technical – conducted by Kimo Linders – 9 coaches attended
- Introduction to Competition Part A – conducted by Eric Broom – 14 coaches attended
- Introduction to Competition Part B – conducted by Eric Broom – 14 coaches attended

Following the club consultation meetings that took place over the winter the clubs have expressed a strong interest in Coach Education and Mentorship (CEM), and Community Coach Courses. A series of courses will commence in February, 2011. Courses at other levels will be arranged throughout the year.

Learning Facilitators:

Additional Learning Facilitators are required to meet the demand for coach education courses. Selection and qualification of these instructors is in process.

Further Education of Coaches:

With the focus on the introduction of the Long Term Athlete Development Program and its integration into all BC coaching programs a series of further education initiatives have been developed.

- Further education programs for all coaches in the Women's High Performance (Foundations, and Super Series) Programs
- A similar program for the men's coaching programs will be launched in the summer

Mentorship:

- A mentorship program for all Learning Facilitators (Course Conductors) in the FHBC Program
- A Coach Mentorship project for five selected coaches who are regularly involved in both regional and provincial team programs, under the guidance of Kinder Gill, has recently been launched. It is intended in the future to include all coaches working in the program.
- Plans are being developed to offer one or two coaches opportunities to work with National Teams.

FHBC Strategic Plan 2010-2013:

In conjunction with all other Program Directors the Coaching Committee is in the final stages of completing a Long Range Strategic Plan which will guide the development of coach education and mentorship in the next few years.

The FHBC Coaching Program has experienced great change in the past year. My sincere thanks to all who have contributed to its success:

- The office staff
- Members of the FHBC Board
- Members of the Men's and Women's High Performance Committees
- Volunteers and administrators throughout the province
- Our dedicated coaches
- Our amazing athletes and parents
- Particular thanks to Robin D'Abreo who led the coaching program for 5 Years and to Dallas Plensky who has so ably picked up the heavy additional administrative load upon Robin's departure.

The coming year promises to be an exciting journey along roads less travelled. Let's travel it together.

Respectfully submitted, Eric Broom, FHBC Coaching Director

High Performance Program Annual Report (2009-2010)

Executive Summary

Field Hockey BC's High Performance Program involved 500 athletes, 44 Coaches, and 20 Managers in 2009-2010. Quality coaching and technical leadership fostered excellence within our sport. For the fourth year in a row our Performance System was recognized as one of the top high performance programs in British Columbia, ensuring our organization's potential for performance funding for three additional years. This past year, our province's athletes and coaches won Senior and Junior National Championships and the Canada Cup. Despite our continued success and podium achievements, there still exists a challenge in transitioning athletes into programs which meet their technical needs, while still preparing teams to win National and International competitions. This past year saw the creation of both a Men's and Women's Junior National Team program which will develop one of the most important parts of the Canadian athlete pathway, and ensure our provincial efforts can be focused on preparing athletes for these national entry points.

In the year ahead, we will see exciting changes to our training and competition structure to implement Long Term Athlete Development principles. We also foresee challenges in identifying performance gaps and initiating change to address these gaps. We continue to be very proud of our Team BC preparation programs, athlete monitoring and evaluation system, as well as our emphasis on sport-specific physical conditioning programs, and we are looking forward to building upon these best practices.

High Performance Program Review

The 2009-2010 Women's Regional/Zone Development Programs across the province aimed to deliver training opportunities to approximately 500 athletes. Following our Committee's Strategic Planning Workshop in Summer 2009, we developed our vision to 2013. The vision of the High Performance Committee is to develop the highest level of athlete, coach, and support staff, to achieve National and International success.

We had an increase in Women's Regional Participation this year in the U14 and U16 age groups. The U18 Regional Women's Program focused on team preparation and development of tactical knowledge. The Program culminated in a High Performance Championship, which served as a selection event for the 2010 Under 18 BC Teams.

Our Women's U16 High Performance Program saw changes this year, including a shift to technical skill instruction and an inclusive Jamboree Event. The new format turned out to be a huge success, with many good ideas for next year. The changes were made to transition the integration of the Long Term Athlete Development model with our High Performance System, while teaching and correcting technical skills which are essential to the long term success of any elite athlete. Team BC selections were based on coach evaluations, Jamboree participation and performance during the invite-only Team BC Selection Camp, June 4-6, 2010. For more information on the Long Term Athlete Development Model, please go to the following website:

<http://www.canadiansportforlife.ca/>.

Team BC Performance Review

Field Hockey BC's Provincial Program won seven National Championship Medals (4 Gold, 1 Silver, 2 Bronze), one Canada Cup Tournament title, and two Canada Cup Silvers. In addition to this summer's success, the Pan Am U17 Men's team placed 4th and Women's team won silver at the first ever Youth Pan Am Cups, which served as the Continental Youth Olympic Qualifiers! I sincerely thank all of those who supported our programs this past year: Managers, Coaches, Parents, Volunteers, Umpires, and Officials. The program's recent success raised our sport's profile in the province, and helped FHBC attract support and services for coaches and athletes from organizations such as Pacific Sport, the Coaches Association of BC and Games Societies to name a few examples.

Provincial Team athletes trained approximately 30-40 hours each within a 7-8 week period in June and July to prepare for their respective Championship or key competitive events. Pan Am athletes trained for 80-120 hours from September 2009 until their Qualifier (February: Men; March: Women). In 2010 FHBC worked with 28 provincial coaches who had a direct impact on 264 athletes, as well as their families! In addition we had 12 Team BC Managers who were responsible for weekly training reminders, coordinating billeting and transportation, paperwork, uniforms, tour organization, fundraising, and communication from our High Performance Department to provincial athletes and coaches.

2010 Team BC Review and Highlights

This year, we developed 6 Women's Provincial Teams, with notable accolades, including Gold and Silver medal performances at the U16 National Championships, Gold and Bronze at Senior Nationals and Gold Silver at the 2nd Annual Canada Cup.

Targeted BC Women's Population:

Team BC U16: 32 athletes plus 4 reserves

Team BC U18: 32 athletes plus reserves

Team BC Senior: 31 Athletes

This year, we developed 6 Men's Provincial Teams during May, June and July of 2010, with huge success, including Gold and Bronze at the U16 National Championships in Mississauga, and Gold at the Senior National Championships in Victoria. Our U18 Teams also won Gold and Silver at the second annual Canada Cup held in Calgary. Men's U14 BC Athletes participated in a camp-style program focused on improving their technical skills. For the 3rd year, all Team BC Athletes were identified at U14, U16 and U18 Men's Trials.

Targeted BC Men's Population:

Team BC U14: 40 athletes

Team BC U16: 32 athletes plus 4 reserves

Team BC U18: 32 athletes in addition to reserve athletes

Team BC Senior: 16 athletes

BC Summer Games Program

The BC Summer Games are a unique opportunity to compete in a multi-sport environment, with the best of BC's athletes. The BC Games competition is held every two years and represents the first major competition step in many athletes' sporting careers. This year, Field Hockey BC prioritized the BC Summer Games competition for our performance athletes under 14 years old. We adapted our Regional U14 High Performance Program to incorporate BC Summer Games as the peak opportunity for this age group. The U14 BC Summer Games Performance Program in our province had two preparation phases in order to provide consistent field hockey development for our Junior Women. The first phase was 16 hours of technical development, and the second phase was 20 hours of team preparation and competition experience at the Games themselves. This comprehensive program affected 150 athletes between 12 and 14 years of age. Approximately 93 athletes attended the BC Games held in Langley.

Junior National Team Update

FHC initiated men's and women's junior national team programs in 2010. The Junior men were identified after a series of regional camps, then a centralized camp and international test series against the USA. Women were identified from National Championships, and were invited to attend a centralized camp in Vancouver mid-August. Since the initial phases of identification, FHC has BC Coaches, Nick Sandhu, Krista Thompson, Aaron Guest, and Teji Aujla to consistently coach within the national team programs. The teams are currently preparing for international tours and continue to build and refine their new programs. Approximately 83% of athletes in each national program are from BC.

Fall/Winter 2010-2011 Update

We launched the first ever Regional Men's Academy Program this past September. Under 16 male athletes trained with regions, and camp together for three camps. Athletes trained 40 hours over 12 weeks. The program included objective skills testing, nutrition and fitness workshops, High Performance coaching, and a final weekend of competitive 8v8 game play. The program was a great success with 31 participants from Vancouver Island and the Lower Mainland.

We are currently training 200 Under 16 female athletes in FHBC's Foundations Skills program from February-April, 2011, and 120 female athletes are playing modified games in our Super Series Program from November-April. These two core programs have implemented LTAD concepts this year with a focus on skill development in the Foundations Program, and tactical education in the Super Series Program.

Hockey Decisions and Structure

High Performance Staff are elated to have an established Men's High Performance Committee, and Men's High Performance Director on FHBC's Board: Ravi Kahlon, as well as a long standing Women's Committee, led by Director, Sue Demuynck. These volunteer directors devote massive amounts of time to creating sustainable processes in the men's and women's programs. This structure provides the guidance and leadership for our policy, planning and

programming decisions. Both Standing Committees are working to implement the Long Term Athlete Development Model principles into their decision making framework, and are keen to roll out changes that meet the needs of developing athletes, and prepare athlete to achieve national and international success.

In addition to the decision making structure, we said goodbye to former Provincial Development coach, Robin D'Abreo, and wish him the best of success in his new role as Men's National Team Coach, and welcome two new staff members. FHBC's new Technical Head Coach. Shiv Jagday, our Regional Head Coach for the Lower Mainland, Kinder Gill and Regional Coach for the Island, Krista Thompson will be responsible for coach education and mentorship, coach certification programs, and player development. Welcome to our new team members. We welcome your expertise and experience into our athlete development system!

Kudos

Thank-you to our members for your dedication, communication and overall enthusiasm for our programs. You contributed greatly to our shared success! Finally, thank-you to the additional volunteers and parents who supported our BC Team Program this past summer. Parents helped us set-up and take-down venues, acted as technical judges, event coordinators, international liaisons, and took athletes into their homes reducing the financial burden on Island and Interior athletes who travel to training.

Respectfully submitted, Dallas Plensky, FHBC High Performance Program Manager

Overleaf

Appendix – FHBC Audited Financial Statement to August 31, 2010